



5`i a]XY

D5%&! A 8 fB`Ł

9CG`; a V<`!`9`YWfc`Cdh]WU`GmghYa g

DfcXi`_hYI h

DfcXi`_hYI h

5`i a]XY`]ghY]b`a YH`]]gVX! [fUi Ygž`U`i a]b]i a [YZ```HYg`Dc`n]Ua]X!%&! Di`j Yfz`XUg`g]VX`Xi fVX`_c\Y`GhY]Z[]_Y]ž`a YH`]]gVX`Yg 5`i ggY\Yb`i bX`[i hY`B`UUVVYUFVY]h b[ga`" []VX`_Y]hYb`Ui gnY]VX`bYH` @UgYf! [Yg]bhYfhY`6Ui hY]Y`Ui g`5`i a]XY`VYg]hYb`\\YfUi gfU[YbXY`9][YbgVX`UZhYb.

- i`YI`nY`Ybhy`A`UF\`U`h[]_Y]b
- i`Ui`g[Yk`c[YbYg`J`Yf\`h]b]g`j`cb`8]VX`hY`i`bX`GhY]Z[]_Y]h
- i`Yf\`hY`K`]fa`Y`Y]bZ`\\]_Y]b
- i`[i`hY`a`UgVX`]bY`Y`B`UUVVYUFVY]h\Uf`_Y]h

8]Y`CVYfZ`]VX`Yb`j`cb`5`i a]XY!`6Ui hY]Yb`g]bX`Xi fVX`_G`W`Y]Z]bZ`Dc`]YfYb`cXYf`6YgVX`]VX`hYb`gY\`f`Y]VX`h] YfYXY`VUF`"8]Y`gdUbYbXY`6YUFVY]h b[]`cb`5`i a]XY`@UgYf!G]bhYf!HY]Yb`k`]fX`Xi fVX`_X]Y`gdUbVfYVX`YbXY`K`]f_i`b[]XYf`5`i a]b]i a Z`i`b[]YfY]bZ]VX`h` Hmd]gVX`Yf`9]bgUmVYfY]VX`j`cb`5`i a]XY`]gh`X]Y`<YfghY`i`b[]`cb`ghY]Z]bZ`a`YH`]]gVX`_Uba`i`hYbXYb`6Ui hY]Yb`Z`f`5bk`YbXi`b[Yb]a`5`i`hca`cV]VUI`f`h`6`"K`]bX`_UbU`hYghgŁ`Z`f`K`Yf`nYi`[]Y]bg]hY`ni`a`Gdf]mYb`i`bX`::]YfYb`j`cb`?`Y]bgYf]YbZ`Z`f`5bgVX`Ui`i`b[ga`cXY`Y`fa`YH`]]gVX`Y`Cdh]_Ł`Z`f`XYb`_@Y\`fYb!`i`bX`_J`c`f]VX`h`b[gVUI`_i`"U"

A`YVX`Ub]gVX`Y`9][`YbgVX`UZhYb	K`Yfh	9]b\Y]h	Df`Zbcfa
G\cF\`fHY`8`fP`gŁ	+*	!	=GC``,`*`,`

'`8`8`UhYb	K`Yfh	9]b\Y]h	Df`Zbcfa
------------	-------	---------	----------

8]Y`9][`YbgVX`UZhYb`j`cb`6Ui hY]Yb`Ui`g`[YbYfU]h]`Yb`j`YfZ\`fYb`fK`Y`@UgYf]g]bhYfZ`GhYf`c]h`c[fUd\]Yz`i`gYX`8Ydcg]h]cb`A`cXY`b]Z`"8]f`i`W`YbŁ`g]bX`Xi`fVX`_XYb`gVX`]VX`k`Y]gYb`5`i`Z`VUI`hY]k`Y]gY`j`cb`XYf`F`VX`h`b[]UV\`b[]["8]Yg`a`i`gg`VY]XYf`?`cbg]f`i`_h]cb`i`bX`Cf]YbhYf`i`b[]XYg`6Ui hY]g`VYf`_W`g]VX`h[]h`k`YfXYb`"

Ni`[a`cXi`f`!`F]VX`h`b[Ł	'`,`,\$\$	A`DU	=GC`)`&+!`%#`&
Ni`[a`cXi`f`M`F]VX`h`b[Ł	'`,`,\$\$	A`DU	=GC`)`&+!`%#`&
Ni`[ZYgh[]_Y]h`f`!`F]VX`h`b[Ł	(`,`,	A`DU	=GC`)`&+!`%#`&
Ni`[ZYgh[]_Y]h`f`M`F]VX`h`b[Ł	(`,`,	A`DU	=GC`)`&+!`%#`&
6fi`VX`XY\`bi`b[]f`!`F]VX`h`b[Ł	(`,`)	i	=GC`)`&+!`%#`&
7\Ufdm`GVX`_U[]n`]\ []_Y]h`f`&`š7ž`L!`F]VX`h`b[Ł	&-`	_`>#a	=GC`)%+`-`#%YI
7\Ufdm?`YfVgVX`_U[]n`]\ []_Y]h`f`&`š7ž`L!`F]VX`h`b[Ł	("`*`	_`>#a	=GC`)%+`-`#%Y5
6]Y[Ya`cXi`f`&`š7ž`L!`F]VX`h`b[Ł	'`*`\$\$	A`DU	=GC`)%+`,`
6]Y[YZYgh[]_Y]h`f`!`F]VX`h`b[Ł	+`&	A`DU	=GC`)%+`,`
:`cfa`VYgh`bX][]_Y]hghYa`dYfUhi`f`fP`,`"`,`\$`A`DUž`L!`F]VX`h`b[Ł	%(`(`	š7	=GC`)+`)!`%#`&
:`cfa`VYgh`bX][]_Y]hghYa`dYfUhi`f`fP`("`,`"`,`\$`A`DUž`L!`F]VX`h`b[Ł	%+`)	š7	=GC`)+`)!`%#`&
GdYn]Z]gVX`Yf`8`i`fVX`[Ub[gk`]XYfgh]UbX`f`!`F]VX`h`b[Ł	'`9%&	C`a`i`a	=97`)*`\$`\$`-`'

H\`Yfa`]gVX`Y`9][`YbgVX`UZhYb	K`Yfh	9]b\Y]h	Df`Zbcfa
GVX`a`Y`nhYa`dYfUhi`f`f&\$`\$7`#a`]bŁ	%+`*`	š7	=GC`)%%`(`)`+!`%#`'`
J]VWh`9fk`Y]VXi`b[ghYa`dYfUhi`f`f) \$š7`#`)`\$BŁ	%*`-`	š7	=GC`)'`\$`*`

9`Y`_hf]gVX`Y`9][`YbgVX`UZhYb	K`Yfh	9]b\Y]h	Df`Zbcfa
8]Y`Y`_hf]n]h]`hgnU\`f`fP`\$`<nŁ	%`	!	=97`)*`\$`&`\$`
8]Y`Y`_hf]n]h]`hgnU\`f`fP`A`<nŁ	%\$`	!	=97`)*`\$`&`\$`
8]Y`Y`_hf]n]h]`J`Yf`i`ghZU`_hcf`f`fP`A`<nŁ	%`\$`	9](`(`	=97`)*`\$`&`\$`
GdYn]Z]gVX`Yf`CVYfZ`]VX`YbK`]XYfgh]UbX)`9%(`	C`a`	=97`)*`\$`\$`-`'
9`Y`_hf]gVX`Y`8`i`fVX`gVX`_U[ZYgh[]_Y]h	\$`"%`	_`J`#a`a	=97`)*`\$`&(`)`!`%`

GhUbX. `&\$%&!%&`&\$`E`i`Y`Y. `k`k`k`a`UHYf]U`XUH`W`bhYf`Vta` 8]Y`5b[UVYb`YbhdgYVX`Yb`i`bgYfYa`?`Ybb]b]g!`i`bX`9fZ\`fi`b[gghUbX`ni`a`nY]h]d`b`hXYf`J`Yf`ZYbh]VXi`b["G]V]XYb`U`Y]b`_Y]bY`Ui`gfY]VX`YbXY`;`fi`bX`U[Y`Z`f`Y]bY`6Ui hY]Ui`gY[i`b["6Ygh]a`a`hY`9][`YbgVX`UZhYb`XYg`DfcXi`_hYg`cXYf`Y]bYg`6Ui hY]g`cXYf`X]Y`9][`b[b[]XYg`DfcXi`_hYg`cXYf`j`cb`6Ui hY]Yb`Z`f`Y]bY`gdYn]Z]gVX`Y`5bk`YbXi`b[k`YfXYb`_Y]fa`]h`k`XYf`j`YfY]bVUfhbcW`[`UFubhYfH`8Yf`DfcXi`nYbhcXYf`XYf`5VbY\`a`Yf`Y]bYg`6Ui hY]g`]gh`Z`f`X]Y`y`VYfd`Z`b[]XYf`9][`YbgVX`UZhYb`i`bX`XYf`9][`b[b[]Z`f`Y]bY`_cb`fYH`5bk`YbXi`b[]`YfUbk`cfh]VX`"8]Yg`[]h`Ui`VX`_Y]bg]VX`h]VX`_XYf`K`U\`fi`b[]`cb`a`["]VX`Yb`GVX`i`hmfYVX`hYb`gck`JY`VYgh\YbXYf`YgYmY`i`bX`6Ygh]a`i`b[]Yb`"a`F`U`a`Yb`XYf`_cb]h]bi`]Yf]VX`j`cb`9CG`VYfH]VYbYb`9bK`]W`i`b[g!`i`bX`J`YfVYggYfi`b[gdfcnYggY`_`bbYb`g]VX`_X]Y`5b[UVYb`c\`bY`J`cfUb`_`bX][i`b[]`bXYfb`" 8]Y]Y. `)%&

5`i a]XY

D5%&! A 8 f5`Ł

9CG` ; a V< `! `9`YWfc `C dh]WV`GmghYa g

5bXYfY`9][YbgVW UZhYb

K Yfh

9]b\Y]h

Df` Zbcfa

8]VW hY`fUgYf[Yg]bhYfŁ

% * \$

_ [#a

9CG`A Yh\cXY

A Yf_a U`Y

J YfUfVY]hi b[ga Yh\cXYb

@UgYfg]bhYfbž F Ud]X` Dfcchmd]b[

GhUbX. `&\$%&!%& &\$`E i Y`Y. `k k k `a UHYf]U XUHUW`bhYf`VŁa GY]HY. `&#&
8]Y`5b[UVYb`YbHgdYfVWYb`i bgYfYa `? YbbHb]gl`i bX`9fZ\A fi b[gghUbX`ni a `NY]rdi b_hXYf`J Yf`ZYbh]Wki b["G]Y`V]XYb`U`Y]b`_Y]bY`Ui gfY]WYbXY` ; fi bX`U[Y`Z`f`Y]bY`
6Ui hY]Ui gY[i b["6Ygh]a a hY`9][YbgVW UZhYb XYg DfcXi _hYg`cXYf`Y]bYg 6Ui hY]g`cXYf`X]Y`9][bi b[`XYg`DfcXi`_hYg`cXYf`j`cb`6Ui`hY]Yb`Z`f`Y]bY`gdYn]Z]g]WY`5bk`YbXi`b[
k YfXYb`^]Yfa`]h`k`YXYf`j`YfY]bVUfhbcW` [UfUbh]YfH`8Yf`DfcXi`nYbhcXYf`XYf`5VbY`a`Yf`Y]bYg`6Ui`hY]g`]gh`Z`f`X]Y`y`VYfdf`Z`b[`XYf`9][YbgVW UZhYb`i`bX`XYf`9][bi b[`Z`f`Y]bY`
_cb_fYH`5bk`YbXi`b[`j`YfUbtK`cfh]W`"8]Yg`[`]h`Ui`W`^]bg]W`h]W`XYf`K`U`fi`b[`j`cb`a`" [`]W`Yb`G`W`i`h`f`Y`W`H`b`g`c`k`]Y`V`Y`g`H`Y`b`X`Y`f` ; YgYmY`i`bX`6Ygh]a`a`i`b[`Yb`"Ła`F`U`a`Yb`
XYf`_cb]bi`]Yf]W`j`cb`9CG`VYHf]VYbYb`9btk`]W`i`b[`gl`i`bX`J`YfVYggYfi`b[`gdfcnYggY`_`bbYb`g]W`X]Y`5b[UVYb`c`bY`J`cfUb`_`bX][i b[`]`bXYfb`"